

Special Meeting
December 5, 2023

President Swanson called the meeting to order in the Council Chambers at 6:30pm. Roll Call: Kevin Emter, Preston Foss, Wade Kottre, Chasity Orcutt. Absent: Mayor Marwick and Wayne Fitterer. Also Present: N Bittner, and V Horst.

Agenda:

- Personnel Issues

Resignation: Moved by Kottre, seconded by Emter to accept the resignation of Maintenance Superintendent Bruce Christensen effective immediately. Motion carried unanimously.

Repost Position: Moved by Foss, seconded by Orcutt to advertise for this position. Motion carried unanimously.

Executive Session: Moved by Foss, seconded by Orcutt to move to an executive session for job performance review of current maintenance work force. Motion carried unanimously.

The Executive Session ended when it was discovered that job performance is not an issue that can be discussed in an executive session and all executive sessions must be recorded. Special Meeting was resumed.

Employee Performance Evaluations: Moved by Orcutt, seconded by Kottre to have annual reviews done at the end of December for key personnel. Motion carried unanimously.

Time Clocks & Security Camera: The auditor will research options for clocks and cameras.

Adjourn: Moved by Orcutt, seconded by Emter to adjourn the meeting. Motion carried unanimously.

Brent Swanson, President of Council

Vicki Horst, Auditor