

Special Meeting
November 11, 2025

Mayor Martwick called the meeting to order in the Council Chambers at 7:00pm. Roll Call: Kevin Emter, Wayne Fitterer, Preston Foss, Wade Kottre, Brent Swanson and Chasity Wood. Also Present: Matheo Ayala, N Bittner and V Horst.

Agenda: Maintenance Job
Carpet for Blue Room

Moved by Kottre, seconded by Emter to offer Matheo Ayala the maintenance position with a starting pay of \$22.00. Motion carried unanimously.

Moved by Preston, seconded by Kottre to approve the following timeline for his employment with a possible termination if timelines are not met. Motion carried unanimously.

Timeline:

February 28, 2026-pass 1 GED course.

April 30, 2026-pass 2 GED courses.

June 30, 2026-pass 3 GED courses.

August 31, 2026-pass 4 GED courses.

With proof of passing any of the above courses there is a .50 pay raise.

Pass the pesticide certification, .50 per hour raise.

By September 30, 2026 pass the air brake endorsement test, \$1.00 pay raise.

November 30, 2026 pass the water certification test, \$2.50 pay raise.

Mr. Ayala arrived at the meeting, reviewed the contract and accepted the offer. He will start December 1, 2025.

Auditorium Carpet: Moved by Emter, seconded by Swanson to approve the bid from Floor to Ceiling Carpet One in Dickinson for \$1,382 to put carpet in entry and stairway to the basement and baseboard coving in the bathrooms and north wall of auditorium. Motion carried unanimously.

Adjourn: Moved by Kottre, seconded by Swanson to adjourn the meeting at 7:35pm. Motion carried unanimously.

Doug Martwick, Mayor

Vicki Horst, Auditor